PRESS RELEASE

Home Mortgage Consultant Sues Wells Fargo for Gender Discrimination, Retaliation and Refusal to Pay Commissions

LOS ANGELES, August 12, 2020 – A former Home Mortgage Consultant has filed a lawsuit alleging sex/gender discrimination, Equal Pay Act violations, and unlawful retaliation against Wells Fargo Bank, N.A. and related entities and has asserted that the company has refused to pay her the commission wages she has earned. (Los Angeles County Superior Court Case No. 20STCV30296). The filing was announced today by the Los Angeles law firm of Helmer Friedman LLP.

Plaintiff Raena Krestovnikov alleges that she was not being provided the same level of benefits and compensation that was being given to her male colleagues. She further alleges that she was fired in retaliation for complaining about the disparity and discrimination to her supervisors, including Senior Vice President of Sales Marty Widergren, and for notifying them that she was going to retain counsel.

The lawsuit further alleges that, in retaliation for Ms. Krestovnikov's complaints of sexist discrimination, Wells Fargo reacted swiftly and punitively. According to the suit, Mr. Widergren, angered by her complaints, harbored a retaliatory animus and refused to meet with her to discuss work matters. Within a few months of her most recent complaints, she was fired.

After she was fired, the suit alleges, Wells Fargo refused to pay Ms. Krestovnikov commissions she had earned and, instead, assigned those accounts to male employees, who unfairly profited from Ms. Krestovnikov's work.

"It is illegal to discriminate against an employee based on her gender, and it's certainly illegal to fire an employee for raising those concerns to her employer," said Gregory Helmer of Helmer Friedman LLP. Helmer added, "Retaining counsel is a fundamental right in California and the United States, and the law in California prohibits employers from retaliating against an employee for asserting that important right."